

Jones, Jeanette

From: ECT (Early Career Teacher)
Subject: Early Careers Framework and Irish Qualified Teachers

Dear Sir / Madam

By way of introduction my name is Pat Meehan and I work for the Teaching Council in Ireland. The Teaching Council in Ireland, like the Teaching Regulation Agency (TRA) in England is the regulatory body for teachers. The Council is responsible for setting and maintaining the standards for the teaching profession in Ireland and promoting the profession. As part of its remit the Council operates a national induction process for newly qualified teachers (NQTs) called *Droichead*. All graduate teachers are required to complete this induction process to gain full registration with the Council.

You will be aware that from September 2021 the Teaching Regulation Agency (TRA) in England is introducing a new two-year induction process across all schools called the Early Careers Framework (ECF) which will replace the existing induction process. Given the changes that have been introduced with the ECF, the necessity to ensure maintenance of standards and parity of treatment for all, the Teaching Council wishes to make all appropriate bodies aware that from September 2021 the induction process for Irish NQTs teaching in England will only be accepted where signoff has been provided by the TRA as the competent authority.

Previously the Teaching Council accepted a “shadow” induction process for Irish registered NQTs which was completed locally by the schools with sign-off provided by appropriate bodies in England. The competent authority (i.e., TRA/NCTL/GTCE) did not recognise the process nor did it provide any oversight or quality assurance of the standards. This recognition of the “shadow” process by the Teaching Council will be discontinued from September 2021. The Teaching Council will however continue to accept the one-year shadow induction process in the short-term once it was commenced and completed prior to September 2021. All future induction processes will require TRA recognition.

It is important to note that this means that the induction process in England will now be treated the same as all other countries. The Teaching Council recognises induction processes completed overseas by Irish registered NQTs, only where it has state recognition and oversight by the relevant competent authority e.g., TRA in England, NESA in NSW Australia, Teaching Council of New Zealand in New Zealand, GTCS in Scotland etc.

Trusting this clarifies matters.

Kind regards
Pat Meehan

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Droichead

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