DIY Guide
Guidance for School Governors

Governors Allowances

Although governors are not paid for the work that they do, the DfE believes that governors and associate members should not be out of pocket and should be able to claim allowances for legitimate expenses incurred in carrying out their duties.

It is up to the individual governing body to agree a policy for the payment of allowances and to set up a scheme to make such payments. It is a statutory requirement for governing bodies to have a policy in place.

Such expenses will need to be met from the school’s delegated budget.

Attendance allowances are not payable, but examples of eligible expenses necessarily incurred are:

- Childcare or babysitting expenses
- Care arrangements for an elderly or dependant relative
- Support for governors with special needs (eg audio equipment for the sight impaired)
- Travel and subsistence (travel to governing body meetings is often excluded or limited). Motor mileage rates must not exceed the Inland Revenue authorised mileage rate.

Governors and associate members can choose whether or not to claim allowances but in the interests of equal opportunity nobody should feel excluded from being a governor or associate member and participating fully in that role eg by attending training courses because there are factors which may incur expense.